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Director of Institutional Advancement
Renee Swanson

Assistant Executive Director
Family Dynamics and Selected Programs
Art Zanko
Annually, we care for more than 30,000 of New York’s most vulnerable children and families. We accomplish this through 57 different programs in 9 core service areas. The common thread that runs throughout this long and varied list of programs is our family focused mission that is at the core of every decision we make. More than a century of experience has taught us that by strengthening the family we strengthen the individual and, in turn, the entire community.

In 2008, motivated by our ongoing commitment to meeting some of the most urgent needs in our communities, we expanded our range of services for children and teens in foster care. We opened a Scattered-Site Supportive Housing Program that provides affordable housing and support for teens as they age out of foster care. This program is based on the premise that, even under the best of circumstances, few 18-year-olds are capable of living completely on their own. Youth aging out of foster care, without family support, are likely to end up isolated, homeless and unemployed. We also launched Bridges to Health, a program that links this population to a variety of health and mental health services and allows them to maintain access to these services until they reach the age of 21.

For many teens, receiving a high school diploma can become another insurmountable challenge. To combat this, using the Good Shepherd Transfer School Model, SCO opened North Queens Community High School to give teens who are in danger of dropping out a fresh start. The inaugural graduating class received their Regents diplomas last June and we will open a second school in September 2009.

As we work to strengthen our communities, another important factor is our ability to collaborate with our fellow community-based organizations. This year, SCO became part of the Brownsville Partnership, an initiative of Common Ground, to address the many issues that are associated with poverty in the high need Brownsville community. As a member of the Partnership, SCO is providing a full range of early childhood programs — Nurse-Family Partnership, Parent-Child Home and Baby & Me. SCO is the first NFP program in the New York City area to be part of a larger community-wide mission that brings together best practices in family and community development.

These are but a few of the high points of the year just completed. But we wanted to highlight for you some of the ways that, with your help, we have been addressing the challenges in our communities. We also want to stress the fact that none of this would have been possible without the combined commitment of a dedicated Board of Directors, the generosity of foundations, corporations and individuals, and the tireless efforts and unparalleled professionalism of our staff. With your help, even in these difficult financial times, we can continue to serve those who need us most. Thank you very much.
North Queens Community High School

The inaugural graduating class of North Queens Community High School received their diplomas in June. The school provides small classes and a supportive learning environment for 200 teens who would otherwise not complete high school. SCO is will open a second school in September 2009.

“This school has changed my life.”
- Flavio, Graduate

Tyree Learning Center

SCO completed construction of the brand new Tyree Learning Center that allows the 73 children with developmental disabilities who live at St. Christopher’s Home to receive an education in a beautiful facility designed specifically to accommodate their needs.

“Like children everywhere, our children need to have a quality education and that’s what we’re giving them.”
- Eileen DiLauro, Principal
Scattered-Site Supportive Housing

Even under the best of circumstances, few 18-year-olds are capable of living completely on their own. Youth aging out of foster care, without preparation and support, are likely to end up isolated, homeless and unemployed. SCO’s Scattered-Site Supportive Housing program provides affordable housing and transitional services for 36 young adults in Queens who have recently left foster care and are at risk of becoming homeless.

“We’re there for young people who have nowhere else to turn during this very difficult transition period in their lives.”

- Mary Noto, Assistant Program Director

Center for Family Life’s “Life Lines” Program

Center for Family Life’s “Life Lines” program celebrated its 25th Anniversary this year. “Life Lines” is a free, nationally recognized program that brings teens together through social work, the arts, and education. It promotes individual growth and builds community.

“Life Lines has inspired me to go after my dreams…of going off to college and becoming a lawyer. It’s inspired me… to be optimistic about life.”

- Daisy, “Life Lines” Participant
Family Dynamics’ Summer Enrichment Program

The Family Dynamics Summer Enrichment Program served over 550 children living in the Bedford Stuyvesant section of Brooklyn this summer. The program gives students the opportunity to learn about different cultures utilizing their academic, creative, and artistic abilities. It culminated with their annual “Around the World” festival where children performed dances, songs and skits about the countries they learned about.

“This program has taught me love and joy, and I take with me, my knowledge.”

– Marcus, Program Participant

Madonna Heights’ “New Heights” Outdoor Challenge Course

This year, as it has for the past five years, Madonna Heights Residential Treatment Center offers “New Heights”, an outdoor challenge course, as part of its team-building curriculum. Based on the nationally recognized Project Adventure model, “New Heights” teaches self-reliance and teamwork. It gives participants the tools to work cooperatively, challenge themselves in a supportive environment, improve their self-esteem and explore creative ways to solve problems.

“New Heights has taught me how to communicate and not give up when I’m frustrated. I’m still continuing to learn.”

– Krista, Student
HIGHLIGHTS OF THE YEAR

New programs, events and dedications highlighted a year that saw SCO reach out to more children and families than ever before. Our mission is always at the forefront... helping those in need.
## Statements of Unrestricted Activities

### Years Ended June 30, 2008 and 2007

### REVENUE

<table>
<thead>
<tr>
<th>Description</th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current year program revenue</td>
<td>$180,941,374</td>
<td>$158,073,616</td>
</tr>
<tr>
<td>Prior years’ cost reimbursement adjustments</td>
<td>$(586,570)</td>
<td>$292,311</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>$2,629,604</td>
<td>$4,353,294</td>
</tr>
<tr>
<td><strong>Total program revenue</strong></td>
<td><strong>$182,984,408</strong></td>
<td><strong>$162,719,221</strong></td>
</tr>
</tbody>
</table>

### SUPPORT AND OTHER

<table>
<thead>
<tr>
<th>Description</th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions and other income</td>
<td>$2,318,488</td>
<td>$1,601,480</td>
</tr>
<tr>
<td>Interest and dividend income, net</td>
<td>$720,053</td>
<td>$585,597</td>
</tr>
<tr>
<td>Realized and unrealized gains (losses) on marketable securities</td>
<td>$(1,907,238)</td>
<td>$2,684,146</td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>$184,115,711</strong></td>
<td><strong>$167,590,444</strong></td>
</tr>
</tbody>
</table>

### DIRECT PROGRAM EXPENSES

<table>
<thead>
<tr>
<th>Description</th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract programs</td>
<td>$63,287,313</td>
<td>$52,502,864</td>
</tr>
<tr>
<td>Foster boarding homes</td>
<td>$34,120,795</td>
<td>$28,939,017</td>
</tr>
<tr>
<td>Group homes</td>
<td>$16,536,531</td>
<td>$15,772,814</td>
</tr>
<tr>
<td>Residential treatment centers</td>
<td>$12,730,617</td>
<td>$10,561,597</td>
</tr>
<tr>
<td>Medicaid reimbursed services</td>
<td>$11,287,819</td>
<td>$10,538,479</td>
</tr>
<tr>
<td>Residential treatment facilities</td>
<td>$10,161,867</td>
<td>$9,986,286</td>
</tr>
<tr>
<td>Schools</td>
<td>$8,151,785</td>
<td>$8,536,529</td>
</tr>
<tr>
<td>Individual residential alternative</td>
<td>$7,915,221</td>
<td>$7,619,532</td>
</tr>
<tr>
<td>Intermediate care facilities</td>
<td>$6,367,339</td>
<td>$6,073,891</td>
</tr>
<tr>
<td>Shelters</td>
<td>$1,889,552</td>
<td>$1,832,990</td>
</tr>
<tr>
<td>Enhanced independent living</td>
<td>$-</td>
<td>$258,832</td>
</tr>
<tr>
<td><strong>Total direct program expenses</strong></td>
<td><strong>$172,448,839</strong></td>
<td><strong>$152,662,831</strong></td>
</tr>
</tbody>
</table>

### MANAGEMENT AND OTHER INDIRECT EXPENSES

<table>
<thead>
<tr>
<th>Description</th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management and general</td>
<td>$11,596,381</td>
<td>$11,605,922</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$433,504</td>
<td>$358,004</td>
</tr>
<tr>
<td><strong>Total management and other indirect expenses</strong></td>
<td><strong>$12,029,885</strong></td>
<td><strong>$11,963,926</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Description</th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$184,478,724</strong></td>
<td><strong>$164,586,757</strong></td>
</tr>
</tbody>
</table>

### CHANGE IN UNRESTRICTED NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>change in unrestricted net assets</strong></td>
<td><strong>$(363,013)</strong></td>
<td><strong>$3,003,687</strong></td>
</tr>
</tbody>
</table>
Actual Expenditures
Fiscal Year 2008

- 17.37% Developmental Disability Services
- 15.78% Homeless Services
- 13.12% Youth Services
- 12.61% Mental Health Services
- 5.71% Programs in Public Schools
- 6.52% Administration
- 5.96% Family Counseling & Community Services
- 21.46% Foster Care & Adoption
- 0.02% Early Childhood Programs
- 5.10% Schools
Donors 2008

The commitment of our supporters and their belief in our mission is a beacon of hope to our most vulnerable neighbors and a source of inspiration to our staff. SCO Family of Services would be unable to provide the level of care we do were it not for the generosity of individuals, families, businesses and foundations throughout the communities we serve.

“It is one of the most beautiful compensations of life that no person can sincerely try to help another without helping themselves.”

— Ralph Waldo Emerson
Chairman's Circle ($70,000 +)
Bouchard Transportation
Anne L. Peretz
Julian & Josie Robertson

Benefactors ($50,000 +)
Lee & Cynthia King Vance
H. Craig & Lora Treiber

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Joseph & Rita Matarrese
Douglas & Alison Schloss
The Tyree Company

Guarantors ($20,000 +)
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BlackRock Financial Management
Benjamin S. Bram
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Dennis Hackett
Lukoil/Gettys Petroleum Marketing, Inc.
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McAllister Towing and Transportation Company Inc.
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Seaboard Securities
James Stynes & Photene Anagnostopoulos

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John Katzman & Alicia Ernst
TNT Scrap Metal

Guardians ($10,000 +)
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Atlantic Yards Development Co, LLC
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Obermayer Rebmann Maxwell & Hippell LLP
Edward & Christina Stack
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Tyrree Travel, Ltd.
Weeden & Co., L.P.
Whitsons Culinary Group
David & Kelly Williams

Champions ($5,000 +)
110 Sand Company
Ahmuty, Demers & McManus
Americana Manhasset
Keith & Peggy Anderson
Benjamin & Elizabeth Basil
Alvin & Deborah Benjamin
Henry & Dorothy Brengel
C & B Consulting Group, Inc.
Tobias & Mary Caldwell
Carbone & Malloy Inc.
Joan Caridi
CB Richard Ellis
CIBC World Markets
Vincent & Vicki DeLaurentis

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Armoric Sales, Inc.
Aventura Construction Services, LLC
B&P International
Jonathan Babicka
L. Jeffrey & Pamela Baldwin
Bank of America
Beacon Therapy
Bethpage Federal Credit Union
Lester & Inge Brafman
Edward & Julia Brennan
Lynn Brenner
John & Patricia Brown
BTIG, LLC
Bunzl, New York
C2G Environmental Consultants, LLC
Caddell Dry Dock and Repair Co., Inc.
Carrieri & Carrieri, PC.
Citibank, NA
Comax Manufacturing Corp.
Commerce Bank
Crum And Forster Insurance Co.
Christopher & Lois Curran
James & Nancy De Bruin
James D. Deasy
Edward DeBiasi
Robert & Grace Del Gado
Designed Interiors
DiCarlo Distributors
Michael & Melissa Driscoll
E Trade Financial
Farrell Fritz P.C.
Deborah Foley
Karen Freedman & Roger Weisberg
Amedeo & Antonella Gabrielli
John & Laurie Genovese
Michael Grieco & Christine Thorton-Grieco
Donald Gross
Richard Guerin, Jr.
Harborside Financial Center
Mark & Lynn Haslinger
Health Plus

Supporters ($1,000 +)
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Emmet & Carroll Agoglia
Apta Corporation
Wayne & Maryanne Archambo
John & Toni Archibald
Thomas P. August
Babcock & Brown
Bill Wolf Petroleum Corp.
Joy Ellen Billhardt
Bleakley Platt & Schmidt, LLP
Bollinger Shipyards, Inc.
Boy Scouts of America Troop 6 Glen Cove
Gene & Monica Topal McGovern
Brian B. Boehm, Esq.
Thomas Brodsky
Brown Diesel Works Co. Inc.
Arthur & Ann Bulglin
Andrew & Ann Carlson
Philip & Kathleen Catapano
Catherine Malandrino
Gerald & Kate Chertavian
John A. Cirando
CitiGroup
Charles & Ellen Cogut
Claims Company
Connetquot West, Inc.
Jonathan Connors
Core Benefits Group, Inc.
Crest Hollow Country Club
Beth & Patrick Crossman
John & Lois D’Alimonte
Daniel M. Neidich and Brooke Garber Foundation
Geoffrey & Eileen Dietrich
Dover Marine Mfg. & Supply Co., Inc.
Michael & Barbara Dubin
Ecko Unltd (Discretionary Services LLC)
George & Sandra Engelke
Martin Schneider & Debra Fine
Laurence Fink
Thomas Fitzgerald
Flushing Holding LLC
Nicholas Fox & Cielo B. Buenaventura
John & Patricia Gallagher
Gator Supply Co., L.L.C.
James & Laura Gay
Paul & Kathleen Genovese
Larry & Elizabeth Gile
Glen Head Country Club
Mr. Walter Gorman
Sandra & Robert Hagan
Bruce W. Harting
David Hartnett
Lawrence & Rita Hochberg
Island Pump & Tank Corp.
Island Transportation Corp.
John W. Stone Oil Distributors, L.L.C.
Arindlo Jorge
Junior League of Long Island
Robert J. & Jane L. Katz
Sharon K. Kilmer
Peter & Irene Klein
Knights of Columbus
KPGM
L.T.L. Realty, LLC
Joseph & Barbara Labriola
Ladies Ancient Order of Hibernians Division 8
Linda Lambert
Mark & Debra Landis
Lee’s Tae Kwon Do
Michael Lewis
Joseph & Arleen Lopez
Maccarone Plumbing Inc.
Mack Truck
Keisha A. Martin
Maureen McAdam
Gene & Monica Topal McGovern
Peter & Jacquelyn McKenna
Thomas McMahon & Linda Gibbs
Brian McMahon
Patrick Mcmahon
Paul & Sunnya McMenamin
Metro Environmental Services, LLC
Metro Fuel Oil Corporation
Metrovac LLC
Millennium Alliance Group, LLC
William J. Mitchell
Mobile Veterinary Ultrasound & Endoscopy, PC
Montana Agency, Inc.
Brian & Eileen Moriarty
Martin Moroney
Donald Morrison
Stephen & Victoria Murphy
Mutual Oil Co., Inc.
Nat Sherman Inc.
National Association of Women Business Owners of L.I.
Barry & Barbara Novick
Leonard & Melissa Novick
Hugh O’Neill
Richard & Lisa Perry
Prudence Plummer-Otway
Thomas Poole
PricewaterhouseCoopers
Robert & Tracey Pruzan
Donald & Judith Rechler
Robair Reichenstein & Jin K. Lee
Michael Reisman
Sally Rose
Edward R. Sacks
Homer & Nora Schaaf
Derek & Patricia Schuster
Richard & Linda Shaper
John & Patricia Sheehy
Anne Sherman & Russell Langsam
Trevor Sobeck
Nancy Solomon
Christine Sperry
Joseph and Diane Steinberg
Christopher & Victoria Terenzi
Thomas & Catherine Thornton
TLM Associates
John & Carol-Ann Treiber
Tri-State Paving, LLC
John & Helene Tsimbinos
Christopher & Doreen Tuohy
Albert & Jacqueline Kos
Universal Group Plans Inc.
Walter’s West End Supply, Inc.
Ware Terminals Corporation
Bonnie T. Webster
Wolf, Block, Schorr and Solis-Cohen, LLP
Michael & Sharon Zambrelli
Members ($500 + )
Abolf’s Paints & Wallcovering
Heather Adams
Helen Algerio
Dorothy L. Allen
George Anderson & Renee Skolaski
Kevin & Maureen Angliss
Apollo International Corp.
Jan Michael & Sandra Aranoff
Kevin & Catherine Armstrong
Ascension Lutheran Church
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Atlantic Petroleum
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Doris Caridi
Alfred & Rose Carracino
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Melanie Cassandra
Carol Cassel
June Castelmuvno
Catapano Engineering, P.C.
Richard and Terry Chapdelaine
Clare Rose, Inc.
Claudio’s Restaurant
Common Cents Penny Harvest
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Tom D’Alessandro
Francis & Anne Darcy
Laurence Denihan
Diet Delights, Inc.
DiFazio Electric, Inc.
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John & Denise Dolan
Pauline Earle
East Islip Lumber Co., Inc.
Shelley Eisner
Emigrant Savings Bank
Engineers Local 138
Environmental Strategy Consultants Inc.
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Dana Frey
Fruito Corporation
Garden State Produce Distributors L.L.C.
General Building Laborers Local # 66
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Larry and Elizabeth Gile
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Carl & Nina Girolamo
Glen Cove Arena Taxi
Glen Cove Police Benevolent Association
George Gleusner
John & Regina Glynn
Goldman, Sachs & Co.
Christine Graff
Green Marine and Industrial
Donald & Elayne Gregory
Giffon Corporation
Ronald & Joan Halpern
Lillian Harfst
Henrich Equipment Co., Inc.
Spencer & Emmi Herman
SCO Programs

SCO Family of Services is New York’s largest child and family services agency — touching the lives of over 30,000 children and families with a variety of needs throughout Long Island and New York City. Founded in 1895, SCO has been transforming lives for more than a century.

### CORE SERVICES

<table>
<thead>
<tr>
<th>Service Type</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Developmental Disability Services</td>
<td>We help people with developmental disabilities realize their full potential and become participating members of their community.</td>
</tr>
<tr>
<td>Homeless Services</td>
<td>We provide temporary shelter while working to help individuals and families break the cycle of dependence.</td>
</tr>
<tr>
<td>Family Counseling and Community Services</td>
<td>We provide a comprehensive range of services to sustain and nurture the family, ensure the well-being of the community’s children, and create an environment where youth can emerge as confident, capable adults.</td>
</tr>
<tr>
<td>Early Childhood Programs</td>
<td>We give families the tools they need to successfully nurture their babies by offering dynamic programs focused on early childhood development and family enhancement.</td>
</tr>
<tr>
<td>Foster Care and Adoption</td>
<td>We move families from crisis to safety, using a family-centered approach that facilitates the successful reunification of children and their families.</td>
</tr>
<tr>
<td>Youth Services</td>
<td>We empower youth to overcome obstacles on the path to self-sufficiency while working to rebuild family and community connections.</td>
</tr>
<tr>
<td>Mental Health Services</td>
<td>We provide the support and coping skills emotionally disturbed children and young adults need to live and function in their communities.</td>
</tr>
<tr>
<td>Schools</td>
<td>We run special education schools and schools for at-risk teens, providing educational opportunities for children and young adults who face a variety of challenges.</td>
</tr>
<tr>
<td>Programs in Public Schools</td>
<td>We provide after-school and community enrichment programs in Brooklyn and offer attendance improvement programs in Brooklyn and Queens that focus on identifying and removing barriers to students attending school regularly.</td>
</tr>
</tbody>
</table>

### MEMBER GROUPS

<table>
<thead>
<tr>
<th>Group Name</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Center for Family Life</td>
<td>Center for Family Life is a community-based organization offering a wide range of social services and programs for children, youth and families in Sunset Park, Brooklyn.</td>
</tr>
<tr>
<td>Family Dynamics</td>
<td>Family Dynamics is committed to protecting children and strengthening families in central Brooklyn through programs and services that build on the strength of the family and the community.</td>
</tr>
<tr>
<td>Madonna Heights Services</td>
<td>Madonna Heights offers residential, community, mental health and outreach services to adolescent girls and women in need on Long Island.</td>
</tr>
</tbody>
</table>
More than 7,100 children participate in SCO’s After School Programs every day.

SCO Foster Families care for 1,617 children each day.

SCO provides shelter for 1,200 homeless people every day.

1,351 children have been adopted through SCO since 2000.

Fast Facts

2007-2008 Revenues: $184 Million
2006-2007 Revenues: $167 Million
Administrative Costs: 7%
Employees: 3,109
People Served: 30,000+ Annually
Programs: 57
Areas Served: Bronx, Brooklyn, Manhattan, Queens, Staten Island, Long Island