

ANNUAL REPORT 2015



Board of Directors

Chair Kelly L. Williams | Vice Chairs Brian Edwards • H. Craig Treiber | Treasurer Lee Vance | Assistant Treasurer Edward W. Stack | Secretary Mary Pat Thornton | Assistant Secretary Timothy Fulton | Members Mirna Daouk • John C. Gallagher • Sr. Paulette LoMonaco • Guy Moszkowski • Jessica Taylor O'Mary • Robair Reichenstein • Mitali Sohoni • Stephen J. Tyree

Executive Cabinet

Executive Director **Douglas O'Dell** | Chief Strategy Officer **Rose Anello** | Chief Financial Officer **Stephen Mack** | Chief Administrative Officer **Rosert Sherman** | Chief Program Officer **Rosemary Stein** | Special Assistant to the Executive Director **Madeline Martinez**

Executive Council

Assistant Executive Director, Program Services Karen **I. Abreu-Rosano** | Assistant Executive Director, Business Operations Hayden Blades | Director of Program Services Julie Stein Brockway | Assistant Executive Director, Program Services Connie Cerrato Chief Information Officer Joseph Fatuzzo | Director of Finance **Elyse B. Feldman** | Assistant Executive Director, Quality Improvement Vivian Floch Internal Controls and Risk Management/Corporate Compliance Officer Terri Folger | Director of Managed Care & Strategic Initiatives Sheriffa **Gallwey** | Assistant Executive Director, Program Services Chanda Hill | Director of Program Services Julia Jean-Francois | Assistant Executive Director, Program Services **Diane Krasnoff** | Director of Institutional Advancement Brian Leidy | Assistant Executive Director, Program Services Susan Moran Assistant Executive Director, Program Services James **Nyreen** Assistant Executive Director, Human Resources **Diana Perone** | Director of Accounting & Financial Reporting **Lisa Sammon** | Assistant Executive Director, Program Services Arthur Zanko



Dear Friends,

This year we ask you to join us in a celebration of your support for SCO Family of Services and the investment you have made in the lives of the 55,000 New Yorkers we have reached. We focused our work in communities and on the people who need us most, helping them develop the skills they need to live safe, stable, independent and engaged lives.

Last year, SCO:

- sheltered 9,900 homeless youth, adults and children
- helped 2,100 individuals with special needs develop skills to reach their full potential
- guided 7,500 children and teens on the path to success through academic, after school, summer and work readiness programs
- prepared 1,900 young children for kindergarten in our early childhood programs



We welcomed Douglas O'Dell as our new Executive Director. A staunch advocate and trailblazer for youth, Doug's work has advanced efforts to keep young people in communities close to their families and friends so they can develop meaningful connections. We are confident his leadership and vision will enable SCO to meet new challenges, respond to emerging needs and sustain our high-quality services.

We deepened our roots and strengthened our core services in Corona, Queens, opening our fifth early childhood center, and in Brownsville, Brooklyn – one of the most impoverished urban areas in the nation – adding a new initiative aimed at ensuring that families find the help they need and that children thrive. We've also expanded our services in Brownsville, with two new after school programs, a nutrition and fitness initiative, and our Baby & Me program, which helps parents build a network of support and promotes parent engagement in early learning.

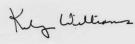
Both the scale and the impact of our work have been extraordinary, with more than 80 programs in 120 locations throughout New York City and on Long Island. Our greatest point of pride is sharing the individual stories of lives we've changed. In the pages that follow, you'll read about:

Madelin, who felt overwhelmed and isolated, raising twin toddlers on her own until she joined our Baby & Me program; Isis, a teenage mother who was homeless before moving with her son to our Bethany residence; Faiz, a 10-year-old boy who was unable to speak when he came to our Robert J. McMahon Children's Center; and Noah, who found a loving, forever family when he was adopted by Brigid.

Thank you for believing in SCO and in our ability to provide the right combination of support, guidance and care that makes the difference between a life of hardship and a life of promise.

De DI

Douglas O'Dell Executive Director



Kelly Williams Board Chair



Early Childhood:

Getting Young Children Off to a Good Start

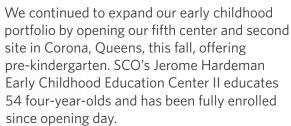
We prepared
1,900
young children
for kindergarten

- Home visiting for first-time mothers
- Early childhood education centers
- · Family child care homes

Promoting Healthy Development in Brownsville, Brooklyn

With support from The Sirus Fund, SCO is providing fitness classes for children and nutrition workshops for parents in our three early childhood centers in Brownsville, Brooklyn. The initiative aims to reduce the impact of poverty on health outcomes and includes monthly take-home packages of fresh produce with family menu ideas and recipes. Also in Brownsville, with a grant from the Child Welfare Fund, SCO is offering parents and their young children the opportunity to participate in our drop-in Baby & Me classes. These playgroups offer parents the opportunity to build a network of support, learn about child development and lay the foundation for school readiness and parent engagement.

New Early Childhood Center Opens in Corona, Queens







A mom and her boys find community and support. Madelin & Twins

"I was struggling," recalls Madelin.

A new mother of twins, she seldom left her home. She didn't feel that little Omariano and Mariano would be safe at the park. So for the most part, they stayed home. Every day. For almost two years.

"It was hard," she recalls. "I felt guilty. The boys were so little, and they weren't speaking because we didn't socialize enough."

Everything changed last May, when Madelin and her twins joined the Baby & Me program, which offers developmental playgroups and parenting support for parents and their children ages 0-2.



SCO Annual Report 2015



Independent Youth:

Launching Youth into Adulthood

7,500
children and teens
on the path to success

Community Schools Initiative Expands Services for Students and Families

This year, one of our three of our three Transfer Schools - East Brooklyn Community High School (EBCHS) in Brownsville, Brooklyn - became one of New York City's



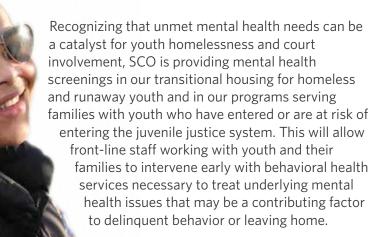
Community Schools, a Department of Education initiative aimed at improving efforts to keep struggling students engaged and on track to earn a Regents Diploma. By providing students and their families with access to health, mental health, early childhood and family planning support services, EBCHS has reduced barriers to school attendance. Youth development activities, offered after school and throughout the summer, are motivating and engaging more students in the EBCHS community. This summer, our students and teachers teamed up with the Groundswell Community Mural Project to create a vibrant mural for the residents of Brownsville.

Most Vulnerable Youth



- After school programs
- Group homes for at-risk youth

Internships and jobs



Addressing Mental Health Needs of NY's

From homeless teen mom to college freshman. Isis & Kaiden

Isis was 15, living in a homeless shelter with her mother and five siblings, when she became a mother herself.

"My mom had just enough for the six of us to basically survive," recalls Isis. "When I had Kaiden, she made the decision to place me into foster care. It was my first time separated from my family, but I was in need of something stable for both me and my son."

So just after her 16th birthday, Isis and baby Kaiden moved into SCO's Bethany I, a residence for pregnant and parenting teens in foster care. There, she found the support she needed and quality childcare for Kaiden.

"It definitely was challenging, but SCO staff was very supportive of my dedication to schoolwork," says Isis. "It was a ticket to my success."

Last spring, Isis graduated with two gold medals for academic achievement, an award from the City Council and a college scholarship. Today she's studying political science at Endicott College, living in a dorm for students with young children. While she's in class, Kaiden attends preschool. On visits to New York, they come home to Bethany.

"SCO provided me with the resources to be able to grow, to further my education," says Isis. "We've made lifelong friends and family. It was a beautiful struggle."





Special Needs:

Unlocking Potential

We helped individuals with special needs develop their skills

- Residential schools
- Group homes for adults

 Support to live at home and in the community

A Place to Live, Learn and Grow

As youth with developmental disabilities complete their education and enter adulthood. many will continue to need support and supervision as they take up residence in the community. SCO provides



that support through Individual Residential Alternatives (IRAs). In early 2016, SCO will open a new IRA in Farmingdale for six individuals in our other residences who have demonstrated an ability to be more independent - continuing our support throughout their journey to live successfully in the community. It will also open spaces for six more young adults who are aging out of our residential schools so they can remain in the SCO family.

Enabling More Children with Emotional Challenges to Remain at Home

Over the last two decades, SCO has built expertise in helping families with children who have a serious emotional challenge avoid hospitalization. Through home visits and collateral visits with all those involved with the youth (teachers, therapists, etc.), SCO staff assesses and coordinates an array of services and support needed to ensure the stability and safety of the child and family, including skill-building, family support, crisis response, respite and intensive in-home services. Building upon the successes of this program in Brooklyn, SCO brought it to Suffolk County this year, allowing more children to



Finding his voice. Faiz

After years of loving care at home, Asma and Neveed came to a difficult conclusion: that their son, Faiz, the eldest of five, would benefit from a residential school program. By age nine, Faiz was unable to speak and prone to self-injury. But when his parents sought support from the Robert J. McMahon Children's Center and the on-campus Tyree Learning Center last year, everything began to change.

Upon arrival, recalls teacher Andrea Verios, "Faiz had no way to communicate. He was frustrated, sad and defiant, hitting his own face incessantly." But in the Tyree Learning Center's structured environment, Faiz flourished.

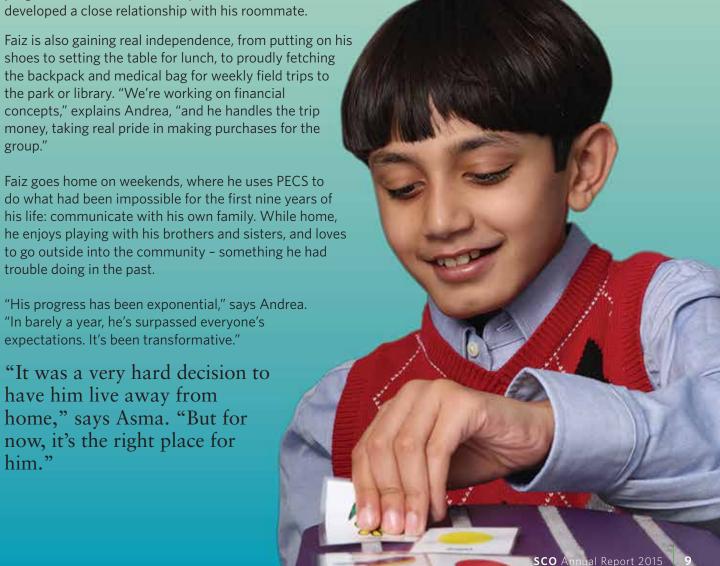
Andrea implemented a picture exchange system (PECS) book filled with sentence-starters like "I want," "I see" or "I need" - and it unlocked the world for Faiz. Gaining the ability to communicate changed everything. In the classroom, Faiz earns prized rewards for his progress, such as balls or trampoline time. And he has

Faiz is also gaining real independence, from putting on his shoes to setting the table for lunch, to proudly fetching the backpack and medical bag for weekly field trips to the park or library. "We're working on financial concepts," explains Andrea, "and he handles the trip money, taking real pride in making purchases for the group."

Faiz goes home on weekends, where he uses PECS to do what had been impossible for the first nine years of his life: communicate with his own family. While home, he enjoys playing with his brothers and sisters, and loves to go outside into the community - something he had trouble doing in the past.

"His progress has been exponential," says Andrea. "In barely a year, he's surpassed everyone's expectations. It's been transformative."

"It was a very hard decision to have him live away from home," says Asma. "But for now, it's the right place for him."





Strong Families & Communities:

Building Meaningful Connections

We strengthened 19,000 families and individuals

Deepening Roots in Brownsville, Brooklyn

We deepened our roots in the high-need community of Brownsville and added a new initiative funded by the Stella and Charles Guttman Foundation. SCO's Family Dynamics program will coordinate our extensive network of services that include early childhood centers, home visiting programs for new mothers and mothers with young children, family counseling, a high school for struggling students and more. Our goal is to ensure that families easily find the help they need and the enrichment that will enable every child to succeed.

Reunifying Families by Empowering Parents of Children in Foster Care

Recognizing that children aren't the only ones needing support when a family enters the foster care system, SCO piloted a program aimed at helping birth parents navigate the challenging processes of reunifying their family. That was 10 years ago. The pilot, subsequently adopted as SCO's Parent Advocate Program, was and continues to be so successful that a number of agencies have since replicated SCO's model to create parent-advocacy programs of their own. SCO's five original Parent Advocates - all with the unique qualification of past personal experiences with the foster care system - continue to define

> industry best practices, providing birth parents with the compassion and expertise that help bring families back together.

Community centers

- Shelters and transitional housing
- Foster care and adoption

Family counseling



Helping a child find a "forever family." Brigid & Noah

The call came on a Tuesday.

Brigid, a special education teacher who'd taken in foster children, told SCO she was ready to adopt. After being a temporary mom, helping to strengthen and reunite families, she wanted to build a "forever family" of her own. And then, one day, her

"They said, 'We have a baby who is two months old, and he has nobody," she recalls. "And I thought, 'I'll be his somebody."

Three days later little Noah was in her arms. The first day was intense, but Brigid recalls, "I woke up the next day and looked at him in his crib and thought, 'This is my kid, and this is meant to be."

The legal adoption process would take six years, and SCO was there every step of the way.

"SCO's adoption unit was really on it, so organized," Brigid recalls with gratitude. "They were able to explain everything going on in court. It took a long time, and they were like, 'Let's stick with it."

"Throughout the process SCO was really supportive of his birth mom too. They recognized that she really loved this baby, but that life circumstances meant he wouldn't be safe there." So SCO worked hard to support both Noah's adoptive mother and his birth mother, and to sustain and nourish both relationships.

And then, the big day came. "His adoption court appearance took five minutes, but when they said he was legally my son, it took my breath away."

Now seven, Noah's doing great - playing chess, learning French and mastering soccer.

"He's my world," Brigid says. "I love being a mom. It's my favorite thing in the world."



Our Work



homeless youth, adults and children





children and teens on the path to success through academic, after school, summer and work readiness programs



Helped

individuals with special needs develop

skills to reach their full potential



young children for kindergarten in our early childhood programs

Strengthened families and individuals through counseling, family support and community-based services

In 2015:



Learning

- 175 high school students who were at risk of dropping out graduated with a **NYS Regents Diploma**
- 298 young adults enrolled in college this academic year with our help
- 81 children ages 2-4 years and their parents completed our evidence-based Parent-Child Home program concentrating on early literacy, school readiness and parenting
- In our four Early Childhood Education
- 97% of children met or exceeded national literacy performance standards, an increase of 26% from the beginning of the year
- 92% of children met or exceeded national mathematics performance standards, an increase of **40%** from the beginning of the year



Work

- 2,115 young adults were connected to internships, community service or
- 175 youth and adults with special needs gained work experience
- 164 youth and adults with special needs participated in volunteer **projects** in their community
- 321 adults became employed heads of households
 - 159 adults found steady work through our employment services
 - 162 adults became self-employed in a cooperative-owned business



- 507 children left foster care
 - 116 children were adopted by loving forever families
 - 391 children were reunified with **their parents** who worked hard preparing for their return home

• 104 mothers completed our nationally recognized, evidence-based Nurse-Family Partnership **program for** first-time mothers

Donors Helping us help others.



H. Craig Treiber Craig Treiber says supporting SCO is in his DNA. That's because the Treiber ties to the organization go back three generations.

Craig's grandfather, John, was actively involved at Queens' Ottilie Orphan Asylum, which would merge with the St. Christopher Home to become SCO. Craig's father, Howard, was Board President. Craig's mother, Hope, deepened the family's tradition of philanthropy.

Craig joined the board in 1999. He's not the type to talk about his generosity, but Craig's quiet commitment is unshakeable. Each year, he and his wife Lora are among SCO's top donors and volunteers.

"My family has been very blessed to have a successful business over a number of generations," says Craig, "and giving back was essential in our upbringing. If you're fortunate enough to have your health and acquire some financial means, it's important to give back. There's tremendous need, and my family is honored to support organizations that make a real difference."

The Treibers' support has long underwritten SCO's efforts, but Craig commits his time too - overseeing Risk Management, serving as Vice Chair and Executive Officer of the Board. "We have a family foundation, and our giving goes well beyond SCO, but there's a difference. Writing a check is one thing, but to invest your energy, to have skin in the game is what is important. The diversity and impact of the services provided make me proud to support the organization."



Adam Graves Ask hockey legend Adam Graves about SCO, and the retired New York Ranger doesn't talk about what he's done for the organization. He talks about how lucky he is to be a part of it.

His passion for helping families originated early on. Adam's parents took in 30 foster children. "I was fortunate to have foster brothers and sisters," he says. "It strengthened my family. So it was natural to be involved with an organization that does such wonderful work strengthening families."

In 1991 Adam dove right in, hosting holiday parties, committing his time and money to benefit children and families in SCO's Family Dynamics program in Bedford-

Stuyvesant and Brownsville, Brooklyn.

His involvement deepened in 2006 when Madison Square Garden (MSG) founded the Garden of Dreams Foundation to "make dreams come true for kids facing obstacles." In the decade since, Garden of Dreams has provided life-enriching experiences to thousands of children in SCO programs: skating with the Rangers, going backstage at Radio City and attending countless games. But Garden of Dreams doesn't just open their doors to SCO. Players come to SCO too, passing out holiday gifts at SCO's Morris Koppelman Early Childhood Center; running a basketball clinic at the Ottilie Residential Treatment Facility and hosting a summer barbecue at the Flushing Family Residence for homeless families.

Although retired, Adam remains active in SCO events. "These programs strengthen families and enrich kids' lives. That's what SCO does on a day-to-day basis. SCO embodies what we're doing at the Garden of Dreams," says Graves. "Everyone in the MSG family - every employee - they'll say Garden of Dreams is the single most important thing we do."

Our Donors

Life-Changing (\$250,000+)

Bloomberg Philanthropies | The Clark Foundation | Estate of Agnes Trill Funk | The Pinkerton Foundation | The Price Family Foundation, Inc. | Robin Hood Foundation | Single Stop USA, Inc. | The Taft Foundation | The Tiger Foundation | United Way of New York City

Extraordinary Reach (\$50,000+)

The Altman Foundation | Catholic Charities Community Services | Charles Hayden Foundation | Child Welfare Fund | The Durst Family Foundation | The Edith Glick Shoolman Children's Foundation | Estate of Nancy M. De Bruin | Garden of Dreams Foundation | Help for Children/Hedge Funds Care | The Ira W. DeCamp Foundation | New York Women's Foundation | Anne L. Peretz | The Sirus Fund | The Stella and Charles Guttman Foundation | Surdna Foundation | H. Craig and Lora Treiber



Jonathan Montbach and Joni Grossman

Unconditional Care (\$15,000+)

Alexandra Alger | ALLINBKLYN | Photeine M. Anagnostopoulos and James Stynes | Astoria Bank | The Barker Welfare Foundation | Benjamin Development Co., Inc. | Brooklyn Community Foundation | Chem Rx Long Term Care Pharmacy | The Frances L. & Edwin L. Cummings Memorial Foundation | Food Bank for New York City | Grace J. Fippinger Foundation | Ingber Law Firm | The Janey Fund | Levitt Foundation | Long Island Community Foundation | Madonna Heights Ladies Auxiliary | Joseph and Laurel Mancino | Steven and Leslie Marentis | The Mary J. Hutchins Foundation, Inc. | Mechanic Group | Newsday Charities, A McCormick Foundation Fund | The New York Community Trust | Michael and Jessica T. O'Mary | Douglas and Allison Schloss | TD Charitable Foundation | Stephen and Lori Ann Tyree | Lee and Cynthia Vance | Mark and Lisa Walsh | Whitsons Culinary Group | David and Kelly Williams

Stability & Strength (\$5,000+)

599 Ralph Ave Development, LLC | Ahmuty, Demers & McManus | Albanese Organization, Inc. | Keith and Peggy Anderson | Arthur J. Gallagher & Co. | Beacon Therapy | Alvin and Deborah Benjamin | Philip Bonanno and Dorothy Whalen | Bulova Stetson Fund | Robert B. Catell | CBRE | Kathryn Chen and Jason Bonanca | Clarion Capital Partners | Colonial Wire & Cable Co. | Credit Suisse Americas Foundation | John and Joan D'Addario | Federico and Martina DeGiorgis | Laura Ensler | Farrell Fritz, P.C. | Douglas and Jessica Fenton | Peter and Karen Ferrandino | Timothy and Meghan Fulton | Amedeo and Antonella Gabrielli | GAP Foundation | Money for Time Robert and Peggy Gartland | Leonard and Geraldine Genovese | Goldman Sachs & Co. | James P. Gribbin | Fabrice Grinda | Richard and Eileen Henning | Heritage Strategies, LLC/Fanning, Fitzgerald Families | James Hernandez | Hunt Enterprises, Inc. | Industry City | The Jack Fanning Memorial Foundation | Jaspan Schlesinger Hoffman LLP | John T. Underwood Foundation | Kean Development Company, Inc. | Robert and Terry Lindsay | Lone Pine Foundation, Inc. | Long Island Charities Foundation | James R. Maher, Sr. | Malcom Gibbs Foundation MDRC | Moritt Hock & Hamroff LLP | Mutual of America | Pav-Lak Contracting Inc. | People's United Bank | Peter and Crisler Quick | Red Land Strategy Inc. | Robair Reichenstein and Jin K. Lee | Rockland Bakery, Inc. John and Jo Anna Schoonmaker | Maulin Shah | Shannon Leigh Briggs Memorial | Robert and Margaret Sherman | Susan R. Sinclair | Skaggs-Walsh | Mitali V. Sohoni | Edward and Christina Stack | Steel Equities | John R. Stevenson | Switzer Foundation | TD Bank | John and Michele Theobald | Thirdview LLC | Thompson Hine LLP | Mary Pat Thornton and Cormac McEnery | Tides Foundation | Scott and JoEllen Treiber | Barbara M. Tyree | Victoria Loconsolo Foundation, Inc. | Wheatley Agency, Inc.

Empowerment (\$500+)

100 Black Men of New Jersey, Inc. | 1257 Grand Tire Corp. | 257 Nassau Corp. | 4C Foods | A&R Food Services, Inc. | Acerra Transportation Group, Inc. | ADP Statewide | Aetna, Inc. | William and Joellen Ahmuty | AIG Private Client Group | Akerman, LLP | Patrick and Frances Alesia | Eleanor Alger | Hilary Alger | Allied International Union | Lisa Alpert | Altura | American Office Solutions, Inc. | Americana Manhasset | AMI Specialty Films | AMS

Risk Management & Consulting, Inc. | Suneel and Maura Anand | Renee and Sumner Anderson | Rose Anello | AQR Capital Management | Arbor Commercial Mortgage | Kevin and Catherine Armstrong | Arrow Exterminating Co. Inc. | Arthur Dubow Foundation | Atlantic Beverages | Barker Aggregates, Ltd. | David Barr and Lisa Smith | Bartel Construction Corp. | Nicholas and Kathleen Bartolomeo | William and Melissa Belleville | Benjamin and Elizabeth Basil | Benjamin and Susan Baxt | BDO USA, LLP | Steven Bernhaut | Gene and Pamela Bernstein | Jeff Blinkoff | Michael and Lauren Bogorad | David and Lisa Boren | Dominique Bravo | Lynn Brenner | Alexander and Kate Brodsky | Thomas and Megan Brodsky | Bruce and Karen Bronster | James and Barbara Brundige | Bruno Specialty Foods | Nicholas Fox and Cielo Buenaventura | Peter and Elizabeth Caiafa | Robert E. Calabretta | Tobias and Mary Caldwell | Frank Califano, Jr. | Gale C. Campisi | Eileen G. Caramagno | Carbone & Malloy Inc. | Frank and Vita Cardullo | Joan Caridi and Philip Korot | Eric and Kerian Carlstrom | Carney, Pacheco & Associates, P.C. | Joseph and Marilyn Carrieri | Casella Construction Corp. | Robert and Carol Caserta | Casey Family Programs | Michael and Phyllis Castoro | Catapano Engineering, P.C. | Chavela's | Mary Chen | The Church of Park Slope | Cintas Corporation Location #780 | Citizens' Committee for Children | City Recycling Corp. | Charles and Ellen Cogut | Cohen & Gresser | Jessica Cohen | Adam and Betty Cole | Comax Manufacturing Corp. | Connetquot West, Inc. | Continuity Centers | Conway Farrell Curtin & Kelly, P.C. | Marshall and Peggy Corey | Corkrey Electric, Inc. | Costa Fruit and Produce | John and Terri Covle | Crunch Time! Information Systems | Raymond and Michele Cubic | Perry Cyprus | James and Joann D'Addario | Daniel J. Hannon & Associates | David Resnick & Associates, P.C. | Linda Davidson | Robert and Grace Del Gadio | Anthony Della Salla | Robert Delmond | Deloitte, LLP | Harry and Merle DeMott | James and Katherine D'Esposito | Ronald and Priscilla Doane | Donaldson



Sharon and Michael Zambrelli



Steven Marentis and Craig Treiber

Organization | Donna Doyle | Jane Duggan | E.B.C. Co. | Ingrid Edelman | Edward Ehrbar, Inc. | Brian and JoAnn Edwards | Richard and Shelley Eisner | The Elena Melius Foundation | Fred and Diana Elghanayan | Empire Transit Mix, Inc. | Endico Potatoes, Inc. | Harold and Kathy Epps | George and Lynne Esernio | Estee Lauder Companies, Inc. | Josephine Ewing | Fantini Baking Company, Inc. | Rob Farrior | Barry and Janice Feldman | Elyse Feldman | Ferrandino & Son, Inc. | Fidelity Charitable Gift Fund | Fidelity Investments | First Eagle Investment Management First National Bank of Long Island | Warner Fite | Fitzgerald Properties Real Estate | Management, LLC | James and Linda Fitzgerald | Jeremy FitzGerald | Peter and Jeremy FitzGerald | FJC Security Services, Inc. | Fleet Management- New York | Forchelli, Curto, Deegan, Schwartz, Mineo, Cohn & Terrana, LLP | Ford & Harrison, LLP Frances and Jack Levy Foundation | Scott Friedman | Hugh and Kirsten Frater | Fulcrum Worldwide, Inc. | Tina Gagliano | John and Patricia Gallagher | Garelick Farms | James and Laura Gay | GCG Risk Management, Inc. | GCP Capital Group, LLC | Medora Geary | John and Laurie Genovese | Christopher and Marie Gibbons | Globe Transmissions | Katherine F. Gnapp | Colin and Amanda Goddard | Goldman, Sachs & Co. Matching Gift Program | Chris Grando | Kenneth and Julie Gray | Elizabeth Greco | Green-Wood | Bruce and Karyn Greenwald | Donald and Elayne Gregory | Michael and Christine Grieco | Scott and Joni Grossman | Woodrin Grossman and Beth Rivers | Ground Equipment Maintenance, Inc. | Greta Guggenheim and Kurt Winters | The Guggenheim Securities | Robert H. Hackney and Shauna Holiman | Robert and Sandra Hagan | George and Jacqueline Haggerty | Hallen Construction | John P. Halligan | Stephen M. Halperin | Ronald and Joan Halpern

The Hanover Insurance Group | The Hartford | Laurie Harvey | Mark Haslinger | Allison Heaney | Jon Held | Waren M. Heller | John and Anne Herrmann | Robert and Jacqueline Higgins | Charles and Betty Hinrichs | Michael Hirschhorn and Jimena Martinez | William Hobbs | Horan Construction Corp. George and Joan Hornig | Maisie Hughes | Chris Hyman | Frank Ingrassia | Irwin Siegel Agency, Inc. | Island Pump & Tank Corp. J&R Landscaping & Design Inc. | Jackson Lewis, LLP | Michael Jahnke | Amy Jedlicka | Jewish Communal Fund | JPMorgan Chase Foundation | Jeffrey Kalicka | Gauray Kapadia | Thomas and Michele Kearns | Thomas and Victoria Kelliher | Brad Kitkowski | Kiwanis Club of Parkway East

Josephine W. Kixmiller | Knights of Columbus | Joseph Koczko | Albert and Jacqueline Kos | Lynne Koufakis | John and Georgia Koutsantanou Zoltan Kovacs | Lynne A. Kramer | Diane Krasnoff | Henry and Maureen Krause | Elizabeth Krulik | Elaine M. Krupa | Howard and Nancy Kurz | L&J Cesspool Service, Inc. | Trinka La Branche | Hildemarie and Alex Ladouceur | Lisa Larson | David Lebenstein and Ellen Baer | Stephen and Jennifer Lehner | Karen Lewis | Lifoam Industries | Lobo & Petrocine Local 32BJ SEIU | Sr. Paulette LoMonaco | Joseph and Arleen Lopez | Maccarone Plumbing, Inc. | Joseph and Barbara Madonia | Elizabeth Maher | James R. Maher Jr. | Barry and Roseann Maltz | Eric Mandelblatt The Margolis Foundation | Paul and Mary-Anne Martino | Martone Family Foundation | Maspeth Federal Savings and Loan | Michael and Denise Mattone | Michael and Sarah Mauriel | Ronald and Jill Mazza | Brian and Lisa McCarthy | Brian McGillicuddy | Brenda McGowan and Elaine Walsh | Peter and Jacquelyn McKenna | Robert and Kathleen McMahon | Thomas McMahon and Linda Gibbs | Philip J. McManus | Gilbert and Kathy McNally | Michael Melcher | Douglas and Anne Marie Mellert | Meyer, Suozzi, English, & Klein P.C. | Milliman Scott Millstein and Jae K. Lee | John and Kristin Mirsepahi | Dean Misser | Modern Italian Bakery | Kenneth Molinari | Nicholas and Karen Montagnese | Morgan Stanley | Morgan Stanley Community Affairs | Mother Cabrini Knights of Columbus | Timothy Murphy | Joseph and Mariel Naccarato | Frank Narciso | Narragansett Bay Insurance Co. Nassau County Fire Riders, Inc. | Nationwide Paper Stock, Inc. | Gail B. Nayowith | Tom and Donna Neff | New York Community Bank Foundation New York Pretzel | New York Value Club, LTD | NIC Holding Corporation Nigel Media II, LLC | Nor-Meadow Service Station, Inc. | North Shore Today | Northfield Bank | Leonard and Melissa Novick | Nussbaum, Yates, Berg, Klein, & Wolpow, LLP | NYS Assoc. Nassau Chapter for SBGA | Antonio M. Ocasio | Douglas and Arlene O'Dell | Offensend Family Foundation | Ann O'Neill | Oracle | Victoria Orso | Michael Palladino | George and Dolores Pandel



Robert Hopes, Frank J. Califano, Frank Califano, Jr. and Douglas O'Dell



Brian Edwards and Steve Sipola

| Vincent and Karen Papa | Puneet Pardasani | Pascucci Family Foundation | Reidy Patrick | Paul J. Larkin Associates, Inc. | Daniel and Adele Penrod | Piccirillo, Lamont & Giammarese, LLP | Pine Hollow Country Club | PJ's Auto & Tire Center | Douglas Polak | Michael J. Posillico | Precision Auto Works, LLC | Prime Materials Recovery | Prologis | Pugliese Associates | Thomas and Stacy Purchase | William and Joanne Quinn | Realty Tax Challenge | Reidy Group | The Reiss Family Foundation | Relias Learning | Lee and Bonnie Richards | Rite-Way Internal Removal, Inc. | Roanoke Sand & Gravel | Thomas and Karen Robards | Wilbur and Hilary Ross | The Royal Group, LLC | Jane Sackheim | Lirije and Luan Sadik | Salerno Brokerage Corp. | Karthik and Camilla Sankaran | Sauvigne & Company, LLP | Homer and Nora Schaaf | Derek and Patricia Schuster | David and Lisa Scro | S. Searcy and Lesley Dryden | Sentry Communications & Security | Richard and Linda Shaper | John and Patricia Sheehy | Stuart and Roxanne Sharoff | Anne Sherman and Russell Langsam | Michael Shuman | Scott and Jean Simensky | Sisters of St. Dominic | David and Nancy Solomon | SP & Van St. James Transmissions, Inc. | Spectrum Plus | Donald and Joan Stack | Walter J. Stack | Stewart H. Steffey | Donald and Rosemary Stein | Eric and Carolyn Stein | Jane Steinberg Joshua and Antoinette Steiner | St. Francis College | Brian and Deborah Sweeney | Kevin and Jessica Sweeney | Swisher Hygiene | Athena Tapales | Laurence and Pam Tarica | Tim Taylor | Teleconsultants, LTD | Thermo King of Long Island | James Thomas | Jeremiah Thomas | Lewis E. Topper | Juan and Stephanie Torruella | Toshiba |

Bruce and Virginia Treiber | John and Carol-Ann Treiber | Stacy Troiano | Tropical Paradise, Inc. | Tully Construction Co., Inc. | Lawrence and Laurie Tyree | Tyson Foods | The Ultimate Image, LLC | Lisa Marie Utasi | Valero Marketing & Supply Company | Valiant Communications, Inc. | Valley Van & Sport Utilities, Inc. | Robert and Charlotte Van der Waag | Vassalotti Associates Architects, LLP | Joseph and Danielle Vitagliano | Kurt and Erin von Uffel | Thomas and Danielle Walker | Walter's West End Supply, Inc. | The Warburg Pincus Foundation | Warren & Warren, P.C. | Warren Elevator Service Co., Inc. | Weeden & Co., L.P. | WeiserMazars LLP | Whitlock Packaging Corp | John and Vanessa Wilcox | Cara Williams | Windels Marx Lane & Mittendorf, LLP | Women's

Club of Flower Hill | Yankee Clipper Food Serv 1 Corp. | Kim Yellin | Cheryl G. Zagorski | Michael and Sharon Zambrelli | Iris Zonlight | Zurich American Insurance Company

In-Kind

Patrick and Frances Alesia | Al's Angels | American Express | Astoria Bank | Babylon Rotary Club | Angela Barbuti | Nicholas and Kathleen Bartolomeo | Bethpage Lodge No. 975 | Angela Bongiorno | Bradford Renaissance Portraits | Brooklyn Nets | Camp Cody | Gale C. Campisi | Susan Caruso | Philip Catapano Chase Bank | Chem RX | Choka Lyme | Christ the King | Church of Jesus Christ of Latter Day Saints | Cirque Du Soleil Credit Suisse | The Culinary Studio | CVS | Deloitte LLP | Doherty, Inc. | EAG Sports Management | East Williston Fire Department | Empire State Building Company, LLC | Enterprise Fleet Management | Estee Lauder | Farmingdale Women's Club | Amedeo and Antonella Gabrielli | GAP, Inc. | Garden of Dreams Foundation | Half Hollow Hills Central School District | Barbara Harris | Henry Schein | Junior Welfare League of Huntington | Sean and Debbie Kelly | Kiddie Academy | Kings Hardware | Albert and Jacqueline Kos | Jennifer Leuzze | Lindenhurst Homemakers Day Unit | Long Island Hardware | Merritt Engineering | Metro Environmental Services | Michael F. Stokes Elementary School | Mid Island Collision | M&T Bank | Nassau Homemakers | New Hyde Park Road School | Northfield Bank | North Shore Schools Admin | NYS Assoc. Nassau Chapter for SBGA | Payless Shoe Source | People's United Bank | One Bad Knee Productions | Our Lady of Hope Church | Resurrection Byzantine Catholic Church | Royal Pacific Gems | Janet Scheiner | Scott and Janice Seaman | The SHIELDS Long Island, Inc. | St. Anthony of Padua Church | St. Bartholomew's Church | St. Boniface Martyr Church | St. Luke's Church | St. Philip & James Parish Social Ministry | St. Pius Church | Sunshine Toy Drive | SupplyHouse | TD Bank | Thompson Hine, LLP | Tickets for Kids Charities | Tiger Global | Toys for Tots | Suffolk County | Trinity Lutheran | Barbara M. Tyree | United Way of



The Deal Family



Ray Gneiser, Kenny Gray, Brad Fisher and Stephen Tyree

New York City | U.S. Customs and Border Protection | VOXX International Corporation | Warner Brothers | Wells Fargo | Whitsons Culinary Group | Who Cares Committee, Inc. | Catherine Winkoff | YMCA of Long Island

Government Partners

New York City: Administration for Children's Services | Department of Health and Mental Hygiene | Department of Education | Department of Homeless Services | Department of Youth and Community Development | Small Business Services | City Council: Council Member Julissa Ferreras | Council Member Robert Cornegy | Council Member Carlos Menchaca | New York State: Department of Health | Education Department | Office for People with Developmental Disabilities | Office of Children and Family Services | Department of Health | Office of Mental Health | Office of Alcohol and Substance Abuse Services | Council on the Arts | Suffolk County: Department of Social Services | United States: Department of Health and Human Services

Financials

Fiscal Year July 1, 2014 through June 30, 2015

Revenue and Support

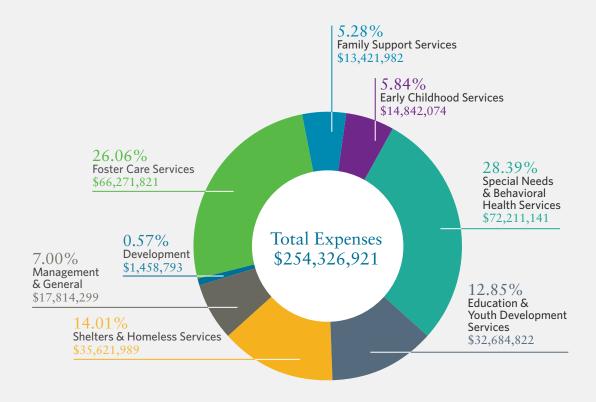
Fee for Service	\$163,399,082
Prior Years' Cost Reimbursement Adjustments	\$338,895
Government Grants and Contracts	\$80,966,654
Foundation Grants, Contributions and Special Events	\$9,995,457
Investment Income	\$480,298
Total Revenue and Support	\$255,180,386

Expenses

Program	\$235,053,829
Management & General	\$17,814,299
Fundraising	\$1,458,793
Total Expenses	\$254,326,921

Change in Net Assets from Operations \$853,465

Actual Expenditures FISCAL YEAR 2015 by program area and percentage:



Where the possible becomes **REAL**

SCO CHAMPIONS



SCO welcomed Secretary of State Hillary Clinton and NYC First Lady Chirlane McCray to SCO/FirstStepNYC.



Thank you, Garden of Dreams Foundation, for giving our Ottilie RTF gym a much-needed makeover.



Glen Cove Mayor Reggie Spinello attended a reception celebrating Doug O'Dell's appointment as SCO's Executive Director.



SCO LGBTQ program staff and youth marched alongside NYC Mayor Bill de Blasio in the Queens and Brooklyn Pride parades.



NYS Assembly Member Maritza Davila attended a BBQ at our Flushing Family Residence.



NYS Assembly Member Charles Lavine and Sea Cliff Mayor Bruce Kennedy attended an art exhibit featuring artists from our Robert J. McMahon Children's Center.



NYS Assembly Member Latrice Walker joined us for Stepping-Up Day at our Shirley Chisholm Early Childhood Center.



Thank you, NYS Assembly Member David Weprin, for championing SCO's Ottilie Residential Treatment Facility.



Thank you, NYC Council Member Rory Lancman, for funding new communications systems for our Ottilie campus and Genovese Family Life Center.

SCO in THE NEWS

THE WALL STREET JOURNAL.

A Teenage Mother Breaks the Boundaries

In Ms. Patterson's sophomore year, she decided to move with her son, Kaiden Taylor, into a group home for single mothers run by SCO Family of Services. Moving into the group home turned out to be "the worst but best experience of my life," she said. It was hard to leave her family, but she found she was able to focus on herself and her son, she said. "I've found myself and my own identity, and my mom has grown, too."

BusinessNEWS

Ones to Watch: Douglas O'Dell, Executive Director, SCO Family of Services



"They don't allow you to fail": In custom classrooms, at-risk students thrive

An alternative high school in the Bronx is charting a course for both [technology and teacher] to coexist through an increasingly popular model called "blended learning." Bronx Arena High School is one of nearly 300 schools under a New York City program called innovation zone, [... in which] schools use online courses and technology to support personalized learning in the classroom.

DNAinfo

DOE's Recipe for Fixing Schools Lies in Partnerships Between Them

As science teacher Deborah Schaeffer led a lesson on climate change on a recent Thursday afternoon, not only were her students at East Brooklyn Community High School paying close attention but so were a team of other educators in the room. Schaeffer is a model teacher. Literally. As part of the city's Learning Partners program, Schaeffer opens her room to educators from other schools. "It's all about improving the learning process for teachers," Schaeffer said.

DAILY NEWS

Sound of Violin Reveals a "Different World" to Brooklyn Teen

But ACS Deputy Commissioner Felipe Franco said that stories like Deshawn's are common in the city's 30 Close to Home facilities. "Deshawn is an example of the hard work Close to Home staffers do every day," said Franco. "We fully expect to see Deshawn performing at Carnegie Hall one day soon and making us all proud." And by all accounts, Deshawn is a success story.



Close to Home

Providers attribute the apparent decline in AWOLs, however, to more than just enhanced security mechanisms. "What was hard in the beginning is that our houses are small and you had six new kids who had to buy into the culture," said Douglas O'Dell, executive director of SCO Family of Services, one of the program's eight city-contracted residential providers. "Now that they're admitted into the program one at a time, the new kids are coming into an established culture."

THE WALL STREET JOURNAL.

Counting New York's Gay and Transgender Youths in Foster Care

Newsday

Birthrate of babies addicted to drugs in Suffolk, Nassau soars

Advocates ... say the rising number of mothers in need of treatment shows little sign of waning, and that must be combated with more treatment ... and parenting-support programs. Of the 20 rooms at Morning Star I, a Dix Hills facility that provides housing and counseling for addicted mothers, 15 are typically occupied by mothers battling heroin and opioid addictions, said Carla Carlyon, a parenting specialist there. The facility is operated by the Glen Cove nonprofit SCO Family of Services.





Early Childhood

- Nurse-Family Partnership: healthy pregnancy and child development
- Parent-Child Home Program: parent engagement and school readiness
- Baby & Me: developmental playgroups and parenting support
- Early Head Start: healthy development, family engagement and school readiness
- Early Childhood Centers: early care and education, and nre-K
- Family Child Care Networks: childcare in small group settings
- FirstStepNYC Leadership Institute: professional development for early childhood leaders

Independent Youth

- Close to Home: residential program for court-involved youth
- Juvenile Justice Initiative and Family Assessment Program: family therapy to prevent and change delinquent behavior
- Transfer Schools: high schools for struggling students
- Independence Inns: transitional housing for runaway and homeless youth
- After School, Summer and Work Readiness Programs
- Scattered Site Supportive Housing for youth aging out of foster care
- **Group Homes** for young adults in foster care and for LGBTQ youth in care

Special Needs

- Residential Schools
- Westbrook Preparatory School: high school for students with high-functioning autism
- Ottilie Residential Treatment Facility (RTF) and Theresa Paplin School for youth with emotional challenges and developmental delays
- Madonna Heights RTF, Group Residence and School

- for young women healing from trauma
- RJM Children's Center and Tyree Learning Center for youth with developmental disabilities
- The Christopher School for adolescents with developmental disabilities
- For Individuals with Developmental Disabilities
- Individual Residential Alternatives: small group homes serving adults
- Intermediate Care Facilities: residential programs with 24-hour nursing care
- Home & Community Based Waiver, Day Habilitation and Community Habilitation services for adults and children to live at home and engage in community life
- Family Support and In-Home Respite for families/caregivers
- For Youth with Serious Emotional Challenges
- Bridges to Health: medical and behavioral health services for youth in foster care
- Children's Blended Case Management and Home
 & Community Based Waiver Program: intensive services to avoid hospitalization
- Children's Community Residences: group homes in community settings
- Crisis and Planned Respite: temporary out-of-home care

Strong Families & Communities

- Family Dynamics: after school and family counseling in Central Brooklyn
- Center for Family Life: neighborhood-based services in Sunset Park, Brooklyn
- Beacon and Cornerstone community centers
- Homeless Shelters for families, couples and women
- Family Foster Care and Adoption
- Individual and Family Counseling
- Single Stop: access to public benefits, healthcare, tax filing and legal assistance
- Morning Star: residential substance abuse recovery for women and women with children









SCO Family of Services helps vulnerable New Yorkers build a strong foundation for the future. We get young children off to a good start, launch youth into adulthood, stabilize and strengthen families, and unlock potential for children and adults with special needs. SCO has provided vital human services throughout New York City and Long Island for more than 100 years.

1 Alexander Place, Glen Cove, NY 11542 Ph. 516.671.1253

154 Lawrence Street, Brooklyn, NY 11201 Ph. 718.797.3068

www.SCO.org











Extraordinary reach. Unconditional care. Life-changing results.